

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

SENATE BILL 1681

By: Dahm

AS INTRODUCED

An Act relating to public employees; defining terms; prohibiting state employees from taking certain action; stating consequences for taking certain action; providing for revocation of certain certificate in certain circumstance; affirming rights of individual to take certain action; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-2.20E of Title 74, unless there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Organized work stoppage" shall mean a collective temporary cessation of work as a form of protest; and

2. "Public employee" shall mean an employee of a state agency, political subdivision, or school district.

B. A public employee may not strike or engage in an organized work stoppage against the state, a political subdivision of this state, or any public school district.

1 C. A public employee who violates the provisions of subsection
2 B of this section automatically forfeits his or her employment with
3 the state, political subdivision, or public school district, all
4 civil service rights, pensions, reemployment rights, and any other
5 rights, benefits, and privileges the employee enjoys as a result of
6 public employment or former public employment.

7 D. A public employee who is employed as a teacher or
8 administrator and violates subsection B of this section shall have
9 his or her teaching certificate revoked.

10 E. The right of an individual to cease work may not be abridged
11 if the individual is not acting in concert with others in an
12 organized work stoppage.

13 SECTION 2. It being immediately necessary for the preservation
14 of the public peace, health or safety, an emergency is hereby
15 declared to exist, by reason whereof this act shall take effect and
16 be in full force from and after its passage and approval.

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